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## **1.5 Law & Legal CLE Credit – A/V Approval #1083533**

Recording Date – September 27, 2018

Recording Availability – October 26, 2018

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# **Workplace Sexual Harassment in the #MeToo Era**

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## **AGENDA**

- 12:00pm Introduction of Panel and Overview**  
Program Chair: Marcella Fleming Reed, J.D., SPHR, SHRM-SCP,  
MFR Law Group PLLC
- 12:15pm Panel Discussion: What Could/Should Employers Do To Ensure Workplaces Are Free From Sexual Harassment**  
Plaintiff Perspective: Alex J. Higgins, J.D., Law Offices of Alexander J. Higgins  
Defense Perspective: Linda D. Walton, J.D., Perkins Coie  
Neutral: Donna Lurie, J.D., Lurie Workplace Solutions  
Training and Coaching: Wallace Wilkins, Ph.D.
- 1:15pm Question & Answer Session**

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## **SPEAKER BIOGRAPHY**

**MARCELLA FLEMING REED, J.D., SPHR, SHRM-SCP** founded MFR Law Group, PLLC in 2002. Marcella provides human resource and employment law advice to employers, executive coaching, and management training. She also serves as a consulting and testifying expert for both plaintiffs and defendants regarding human resource policies, procedures and practices. Marcella graduated from the University of Virginia School of Law in 1988 and obtained an M.A. and B.A. in Educational Administration and Elementary Education from the University of Iowa in 1980 and 1979, respectively. Marcella is licensed to practice law in Washington and Virginia, and is certified by the Human Resource Certification Institute and SHRM as a Senior Professional in Human Resources.

**ALEX J. HIGGINS** primarily represents individuals in employment law matters. He has successfully represented clients in various proceedings in both state and federal court. Alex was the Chair of the King County Labor and Employment Section (2002) and was elected to the Executive Committee of the Washington State Bar Association, Labor and Employment Section from 2013-2015.

**DONNA LURIE** is a labor and employment arbitrator and mediator with 30 years' experience in labor relations, collective bargaining, and employment law. She serves as an independent arbitrator with the American Arbitration Association (AAA), FMCS, and FINRA. Donna is the current Chair of the KCBA ADR Section. She has mediated and decided cases involving claims of sexual harassment, sexual assault, and discrimination in the workplace. In addition, she has arbitrated business contract disputes for the King County Superior Court Mandatory Arbitration program. Donna is an on-call Hearing Officer for the City of Seattle Civil Service Commission. She is the owner of Lurie Workplace Solutions and can be reached at [Lurieworkplacesolutions@comcast.net](mailto:Lurieworkplacesolutions@comcast.net).

**LINDA D. WALTON** is a member of the firm's Labor & Employment Law National practice and former chair of the firm's Strategic Diversity Committee. In her practice, Ms. Walton defends both private sector and public sector employers in state and federal employment-related litigation matters. Through day-to-day counseling and the design and presentation of preventative law training programs for managers, supervisors and human resources personnel, Ms. Walton also devotes a significant part of her practice to advising employers on how to avoid employment litigation. Ms. Walton advises and trains clients on a wide range of employment law matters, including among others, wage-and-hour law compliance, FMLA compliance, Title VII compliance, workplace harassment, and newly emerging employment law issues related to employee and employer use of social media. See *Social Media Law*, (ALM Law Press Journal 2013), Linda Walton author of Chapter 2 - "Employment Law Issues." Ms. Walton is also often called upon to conduct sensitive workplace investigations on behalf of both private sector and public sector employers.

**WALLACE WILKINS, Ph.D.**, serves as leadership coach, conflict mediator, clinical psychologist and trainer. He speaks and writes about powerful strategies for individuals and organizations to create low-stress, low-conflict, high achievement. Wally specializes in coaching ornery folks, including:

- Angry/aggressive/disruptive executives, physicians and attorneys
- People who have engaged in sexually harassing conduct

Wally's workshops on sexual harassment show employees how to communicate that a behavior is unwelcome without escalating into a conflict and without jeopardizing their relationship with the offender.